



Professor Vicki Stone

Priorities that I would like to see addressed and considered by Senate in relation to all Heriot-Watt University locations:

- Improved support for all Early Career Researchers to enable and empower their career choices
- Improved support for PhD students in order to maximise their learning and research experience
- Improved workload understanding for academic staff, in order to promote parity and quality of life
- Application of Athena SWAN actions across the University in order to make the University a better place to study and work **for everyone**
- A strategic approach to enhancing the research culture and ambitions of the University
- A strategic approach to enhancing the relevance and applicability of the student learning experience