



Dr Ruhul Khandaker

Being a member of the University Senate, if elected, my prime objective would be to play a proactive role at the policy making level towards creating an environment where each member of staff and students will feel proud of being a member of the HWU family irrespective of age, sex, race or religion. When we say diversity is our strength, I truly mean it.

As an early career academic member of staff, I will put forward my colleagues' interests and solicit regular inputs from colleagues so that I can represent their views at the top level of the University. Having said that, I have set my short-term goals as:

- i) To push for creating Staff Research Account for each academic/research staff and allocate monies for significant research achievements, e.g., REFable publications based on the interim assessment, (inter)national awards, etc. which colleagues can use for research purposes including conference travels, professional membership fees, open access fees, etc.
- ii) To seek for at least one conference travel grant per year for each academic staff from the University/School/Research Group.
- iii) To initiate PhD studentship schemes for open calls across the University for allocating among the academic staffs on rotational/merit basis.
- iv) To train early career academics proactively towards achieving excellence in teaching, including training in the popular classes.
- v) To restructure the IT Help Department such that their average response time could be reduced from months/weeks to days/hours.

Furthermore, my long-term goal is to develop University policies in both research and teaching such that we can always find our University ranked around the Russel Group Universities.

Colleagues, I would like to seek your mandate if you share identical views with me.