



Professor Jemina Napier

If elected as a SoSS representative on Senate I will draw upon my holistic experience as an academic as a recognized research leader, an innovative teacher and as a Head of Department and full member of the School's Management Board for 3.5 years. Each of these aspects of my work is underpinned by a life-long commitment to equality and diversity. As a research leader, I have received awards for community-participatory research in the humanities and social sciences, specifically in relation to access for deaf sign language users, and intercultural communication in socially-situated contexts. Thus, I have an excellent understanding of inclusivity, multilingualism, multiculturalism, and global citizenship. These need to be inherent to our values as a university and I can bring that expertise to bear on the business of Senate. Furthermore, my research with British Sign Language (BSL) users means I bring expertise in relation to the Scottish Government's requirement of us to develop a plan to promote BSL in line with the BSL (Scotland) Act.

As a former HoD, I have a thorough overview of the University's teaching and administration infrastructure so can bring my perspective to discussions of learning and teaching strategy and quality assurance.

Finally, I am particularly well placed to bring key perspectives to my role as a Senator. As HoD of LINCS I initiated a Scotland-wide forum to discuss the implications of Brexit for ERASMUS+ funding and student mobility in HE and was invited to address Senate on this issue. As the co-lead of the SoSS Athena SWAN Self-Assessment Team, I also have particular insights relating to equality and diversity across staff and student profiles, in relation to gender, race, disability, sexuality and caring responsibilities.

I would be grateful for the chance to represent our School in this important decision making forum.